

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/10/2010
Payroll # 46

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 7/4/2010 and ending 7/10/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

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CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/10/2010
Payroll # 46

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check
			07/05 Mon	07/06 Tue	07/07 Wed	07/08 Thu	07/09 Fri	07/10 Sat	07/04 Sun			Fed. Fica Med State	Local Other Total	
Jerrold M. Brooks		R:									318.00	10.00	0.00	
	LABORER											19.72	0.00	
		O:									318.00	4.61		
	Male											14.00	48.33	
Danny L. Darnell		R:									547.50	70.47	0.00	
	kansas non union											33.95	0.00	
		O:									547.50	7.94		
	Male											33.00	145.36	
Casey L Downs		R:									277.50	9.44	0.00	
	TRUCK DRIVER											17.21	0.00	
		O:									277.50	4.02		
	Male											6.00	36.67	
JAMES E. DOWNS		R:									692.75	22.33	0.00	
	TRUCK DRIVER											42.95	0.00	
		O:									692.75	10.04		
	Male											19.00	94.32	
Richard D. Green		R:									547.50	21.60	0.00	
	TRUCK DRIVER											33.94	0.00	
		O:									547.50	7.94		
	Male											14.00	77.48	
Justin R Grisham		R:									1600.00	137.36	0.00	
		O:									1600.00	99.20	0.00	
	Male											23.20		
												64.00	323.76	
James F. Heflin, Jr.		R:									611.25	41.69	0.00	
	TRUCK DRIVER											37.90	0.00	
		O:									611.25	8.86		
	Male											17.00	105.45	
Garth Jarrell		R:									547.50	49.94	0.00	
	Excavator/hoe ope											33.94	0.00	
		O:									547.50	7.94		
	Male											20.00	111.82	
David B. Jessee		R:									657.00	66.36	0.00	
	Excavator/hoe ope											40.74	0.00	
		O:									657.00	9.53		
	Male											30.00	146.63	
Ricky B Jones		R:									457.50	0.00	0.00	
	TRUCK DRIVER											28.36	0.00	
		O:									457.50	6.63		
	Male											4.00	38.99	
Berry S Lloyd		R:									1562.50	142.26	0.00	
	Excavator/hoe ope											96.88	204.69	
		O:									1562.50	22.66		
	Male											70.00	536.49	
Jason W Lonon		R:									555.00	15.02	0.00	
	TRUCK DRIVER											34.41	0.00	
		O:									555.00	8.05		
	Male											20.00	77.48	
James L. Nelson		R:									620.50	71.42	0.00	
	Excavator/hoe ope											38.47	0.00	
		O:									620.50	9.00		
	Male											27.00	145.89	
William Parsons		R:									457.50	46.97	0.00	
	TRUCK DRIVER											28.36	0.00	
		O:									457.50	6.63		
	Male											12.00	93.96	

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18975 Hwy 371
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Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/10/2010
Payroll # 46

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check
	Class	Exemp.	07/05	07/06	07/07	07/08	07/09	07/10	07/04	Tot			Fed. Fica Med State	Local Other Total	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun						
Chase T. Price	██████████	R:										294.00	22.44	0.00	
	LABORER												18.23	0.00	
	██████████	O:										294.00	4.26		
	Male												8.00	52.93	
JESSIE D. RION	██████████	R:										620.50	14.55	0.00	
	Excavator/hoe operator												38.47	0.00	
	██████████	O:										620.50	9.00		
	Male												16.00	78.02	
STANLEY EARL RION	██████████	R:										517.50	11.27	0.00	
	TRUCK DRIVER												32.08	0.00	
	██████████	O:										517.50	7.51		
	Male												11.00	61.86	
Stevi D. Smith	██████████	R:										562.50	62.72	0.00	
	TRUCK DRIVER												34.88	0.00	
	██████████	O:										562.50	8.16		
	Female												24.00	129.76	
WILLIE I. TANNER	██████████	R:										457.50	56.97	0.00	
	TRUCK DRIVER												28.37	0.00	
	██████████	O:										457.50	6.64		
	Male												17.00	108.98	
Tony Trenery	██████████	R:										1393.75	284.29	0.00	
	Excavator/hoe operator												86.42	0.00	
	██████████	O:										1393.75	20.21		
	Male												77.00	467.92	
KRISTY K WARNER	██████████	R:										807.50	46.82	0.00	
	Quality assurance/inspector												50.07	0.00	
	██████████	O:										807.50	11.71		
	Female												25.00	133.60	
Michael S. Waterman	██████████	R:										518.50	0.00	0.00	
	Excavator/hoe operator												32.15	0.00	
	██████████	O:										518.50	7.52		
	Male												8.00	47.67	
Lawrence K Wright	██████████	R:										1730.77	237.02	0.00	
	Excavator/hoe operator												107.31	0.00	
	██████████	O:										1730.77	25.09		
	Male												86.00	455.42	
		Hours													
Regular		799.50										15,246.77			
Overtime		31.50										1,107.75			
		831.00										16,354.52			

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Badger-Lawton Cherokee County

Contractor
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18975 Hwy 371
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Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/17/2010
Payroll # 47

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 7/11/2010 and ending 7/17/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title signature
Melissa Grisham Payroll Manager Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

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Page:

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Barger-Lawton Cherokee County

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Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/17/2010
Payroll # 47

Name and Address	Soc Sec No.		R: O: Male	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check	
	Class	Exemp.		07/12	07/13	07/14	07/15	07/16	07/17	07/11			Tot	Fed. Fica Med State		Local Other
	Mon	Tue		Wed	Thu	Fri	Sat	Sun	Total	Net P						
Jerrold M. Brooks												534.00	22.92	0.00		
	LABORER												33.11	0.00		
												534.00	7.74			
	Male												22.00	85.77		
Danny L. Darnell												780.00	114.01	0.00		
	kansas non union												48.36	0.00		
												780.00	11.31			
	Male												48.00	221.68		
Casey L Downs												540.00	48.81	0.00		
	TRUCK DRIVER												33.48	0.00		
												540.00	7.83			
	Male												20.00	110.12		
JAMES E. DOWNS												884.00	51.01	0.00		
	TRUCK DRIVER												54.81	0.00		
												884.00	12.82			
	Male												29.00	147.64		
Richard D. Green												780.00	56.47	0.00		
	TRUCK DRIVER												48.36	0.00		
												780.00	11.31			
	Male												23.00	139.14		
Justin R Grisham												1600.00	137.36	0.00		
													99.20	0.00		
												1600.00	23.20			
	Male												64.00	323.76		
James F. Heflin, Jr.												780.00	67.00	0.00		
	TRUCK DRIVER												48.36	0.00		
												780.00	11.31			
	Male												26.00	152.67		
Garth Jarrell												780.00	86.47	0.00		
	Excavator/hoe op												48.36	0.00		
												780.00	11.31			
	Male												35.00	181.14		
David B. Jessee												936.00	125.47	0.00		
	Excavator/hoe op												58.03	0.00		
												936.00	13.57			
	Male												48.00	245.07		
Ricky B Jones												540.00	0.00	0.00		
	TRUCK DRIVER												33.48	0.00		
												540.00	7.83			
	Male												7.00	48.31		
Jeffrey W Kinsley												600.00	34.47	0.00		
	TRUCK DRIVER												37.20	0.00		
												600.00	8.70			
	Male												27.00	107.37		
Berry S Lloyd												1450.00	125.38	0.00		
	Excavator/hoe op												89.90	204.69		
												1450.00	21.02			
	Male												62.00	502.99		
Jason W Lonon												690.00	32.44	0.00		
	TRUCK DRIVER												42.78	0.00		
												690.00	10.00			
	Male												29.00	114.22		
James L. Nelson												884.00	130.01	0.00		
	Excavator/hoe op												54.80	0.00		
												884.00	12.81			
	Male												44.00	241.62		

Certified Payroll Register

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Badger-Lawton Cherokee County

Contractor
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U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/17/2010
Payroll # 47

Name and Address	Soc Sec No. Class Mar Exemp.	R: O: Male	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Chec Net F
			07/12	07/13	07/14	07/15	07/16	07/17	07/11				Fed. Fica Med State	Local Other Total	
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot					
William Parsons											780.00	104.01	0.00		
	TRUCK DRIVER										48.36	0.00	0.00		
											780.00	11.31	0.00		
	Male										26.00	189.68			
JESSIE D. RION											544.00	6.90	0.00		
	Excavator/hoe ope										33.73	0.00	0.00		
											544.00	7.89	0.00		
	Male										13.00	61.52			
STANLEY EARL RION											780.00	45.94	0.00		
	TRUCK DRIVER										48.36	0.00	0.00		
											780.00	11.31	0.00		
	Male										20.00	125.61			
Stevi D. Smith											757.50	98.39	0.00		
	TRUCK DRIVER										46.96	0.00	0.00		
											757.50	10.98	0.00		
	Female										36.00	192.33			
WILLIE I. TANNER											780.00	114.01	0.00		
	TRUCK DRIVER										48.36	0.00	0.00		
											780.00	11.31	0.00		
	Male										38.00	211.68			
Tony Trenery											1450.00	299.48	0.00		
	Excavator/hoe ope										89.90	0.00	0.00		
											1450.00	21.03	0.00		
	Male										81.00	491.41			
KRISTY K WARNER											782.00	43.00	0.00		
	Quality assurance/										48.48	0.00	0.00		
											782.00	11.34	0.00		
	Female										24.00	126.82			
Michael S. Waterman											612.00	6.68	0.00		
	Excavator/hoe ope										37.94	0.00	0.00		
											612.00	8.87	0.00		
	Male										11.00	64.49			
Lawrence K Wright											1730.77	237.02	0.00		
	Excavator/hoe ope										107.30	0.00	0.00		
											1730.77	25.10	0.00		
	Male										86.00	455.42			
			Hours								Pay				
Regular			900.00								16,806.77				
Overtime			122.00								3,187.50				
			1022.00								19,994.27				

Certified Payroll Register

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Badger-Lawton Cherokee County

Contractor
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Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/24/2010
Payroll # 48

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 7/18/2010 and ending 7/24/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

RECEIVED
JUL 28 2010
SUPERFUND DIVISION

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CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/24/2010
Payroll # 48

Name and Address	Soc Sec No. Class Mar Exemp.	R: O:	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check
			07/19 Mon	07/20 Tue	07/21 Wed	07/22 Thu	07/23 Fri	07/24 Sat	07/18 Sun	Tot		Fed. Fica Med State	Local Other Total	
Jerrold M. Brooks		R:									624.00	32.54	0.00	
	LABORER											38.68	0.00	
		O:									624.00	9.05		
	Male											25.00	105.27	
Danny L. Darnell		R:									780.00	114.01	0.00	
	kansas non union											48.36	0.00	
		O:									780.00	11.31		
	Male											48.00	221.68	
Casey L Downs		R:									180.00	0.00	0.00	
	TRUCK DRIVER											11.16	0.00	
		O:									180.00	2.61		
	Male											3.00	16.77	
JAMES E. DOWNS		R:									884.00	51.01	0.00	
	TRUCK DRIVER											54.81	0.00	
		O:									884.00	12.82		
	Male											29.00	147.64	
Richard D. Green		R:									780.00	56.47	0.00	
	TRUCK DRIVER											48.36	0.00	
		O:									780.00	11.31		
	Male											23.00	139.14	
Justin R Grisham		R:									1600.00	137.36	0.00	
												99.20	0.00	
		O:									1600.00	23.20		
	Male											64.00	323.76	
James F. Heflin, Jr.		R:									802.50	70.38	0.00	
	TRUCK DRIVER											49.75	0.00	
		O:									802.50	11.64		
	Male											27.00	158.77	
Garth Jarrell		R:									780.00	86.47	0.00	
	Excavator/hoe ope											48.36	0.00	
		O:									780.00	11.31		
	Male											35.00	181.14	
David B. Jessee		R:									936.00	125.47	0.00	
	Excavator/hoe ope											58.03	0.00	
		O:									936.00	13.57		
	Male											48.00	245.07	
Ricky B Jones		R:									780.00	16.46	0.00	
	TRUCK DRIVER											48.36	0.00	
		O:									780.00	11.31		
	Male											16.00	92.13	
Jeffrey W Kinsley		R:									180.00	5.00	0.00	
	TRUCK DRIVER											11.16	0.00	
		O:									180.00	2.61		
	Male											12.00	30.77	
Berry S Lloyd		R:									1581.25	145.07	0.00	
	Excavator/hoe ope											98.03	204.69	
		O:									1581.25	22.93		
	Male											71.00	541.72	
Jason W Lonon		R:									690.00	32.44	0.00	
	TRUCK DRIVER											42.78	0.00	
		O:									690.00	10.01		
	Male											29.00	114.23	
James L. Nelson		R:									884.00	130.01	0.00	
	Excavator/hoe ope											54.81	0.00	
		O:									884.00	12.82		
	Male											44.00	241.64	

Page:

Job Number: 09-101
Week Ending: 7/24/2010
Payroll # 48

Name and Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job -----									Pay Rate	Gross Pay This Job All Jobs	Deductions ---		Check Net P
		07/19	07/20	07/21	07/22	07/23	07/24	07/18					Fed. Fica Med State	Local Other Total	
		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot						
William Parsons	[REDACTED] R:											645.00	75.09	0.00	
	TRUCK DRIVER												39.99	0.00	
	[REDACTED] O: Male											645.00	9.35		
													19.00	143.43	
STANLEY EARL RION	[REDACTED] R:											780.00	45.94	0.00	
	TRUCK DRIVER												48.36	0.00	
	[REDACTED] O: Male											780.00	11.31		
													20.00	125.61	
Stevi D. Smith	[REDACTED] R:											870.00	126.51	0.00	
	TRUCK DRIVER												53.94	0.00	
	[REDACTED] O: Female											870.00	12.62		
													43.00	236.07	
WILLIE I. TANNER	[REDACTED] R:											780.00	114.01	0.00	
	TRUCK DRIVER												48.36	0.00	
	[REDACTED] O: Male											780.00	11.31		
													38.00	211.68	
Tony Trenery	[REDACTED] R:											925.00	165.26	0.00	
	Excavator/hoe operator												57.35	0.00	
	[REDACTED] O: Male											925.00	13.41		
													47.00	283.02	
KRISTY K WARNER	[REDACTED] R:											782.00	43.00	0.00	
	Quality assurance/												48.48	0.00	
	[REDACTED] O: Female											782.00	11.34		
													24.00	126.82	
Michael S. Waterman	[REDACTED] R:											884.00	40.48	0.00	
	Excavator/hoe operator												54.81	0.00	
	[REDACTED] O: Male											884.00	12.82		
													21.00	129.11	
Lawrence K Wright	[REDACTED] R:											1730.77	237.02	0.00	
	Excavator/hoe operator												107.31	0.00	
	[REDACTED] O: Male											1730.77	25.09		
													86.00	455.42	

Certified Payroll Register

Page:

Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/31/2010
Payroll # 49

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 7/25/2010 and ending 7/31/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 7/31/2010
Payroll # 49

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check
	Class	Exemp.	07/26	07/27	07/28	07/29	07/30	07/31	07/25	Fed.			Local		
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Fica Med State	Other Total	
Jerrold M. Brooks	██████████	R:										432.00	0.00	0.00	
	LABORER												26.79	0.00	
	██████████	O:										432.00	6.26		
	Male												5.00	38.05	
Danny L. Darnell	██████████	R:										915.00	147.76	0.00	
	kansas non union												56.73	0.00	
	██████████	O:										915.00	13.27		
	Male												56.00	273.76	
JAMES E. DOWNS	██████████	R:										884.00	51.01	0.00	
	TRUCK DRIVER												54.81	0.00	
	██████████	O:										884.00	12.82		
	Male												29.00	147.64	
Richard D. Green	██████████	R:										915.00	76.72	0.00	
	TRUCK DRIVER												56.73	0.00	
	██████████	O:										915.00	13.27		
	Male												31.00	177.72	
Justin R Grisham	██████████	R:										600.00	137.36	0.00	
	██████████	O:										600.00	99.20	0.00	
	██████████ Male												23.20		
													64.00	323.76	
James F. Heflin, Jr.	██████████	R:										780.00	67.00	0.00	
	TRUCK DRIVER												48.36	0.00	
	██████████	O:										780.00	11.31		
	Male												26.00	152.67	
Garth Jarrell	██████████	R:										915.00	120.22	0.00	
	Excavator/hoe ope												56.73	0.00	
	██████████	O:										915.00	13.27		
	Male												43.00	233.22	
David B. Jessee	██████████	R:										936.00	125.47	0.00	
	Excavator/hoe ope												58.03	0.00	
	██████████	O:										936.00	13.57		
	Male												48.00	245.07	
Ricky B Jones	██████████	R:										915.00	34.61	0.00	
	TRUCK DRIVER												56.73	0.00	
	██████████	O:										915.00	13.27		
	Male												21.00	125.61	
Billey A. King	██████████	R:										802.50	59.85	0.00	
	TRUCK DRIVER												49.76	0.00	
	██████████ 1	O:										802.50	11.64		
	Male												24.00	145.25	
Jeffrey W Kinsley	██████████	R:										780.00	61.47	0.00	
	TRUCK DRIVER												48.36	0.00	
	██████████	O:										780.00	11.31		
	Male												36.00	157.14	
Jason W Lonon	██████████	R:										690.00	32.44	0.00	
	TRUCK DRIVER												42.78	0.00	
	██████████	O:										690.00	10.00		
	Male												29.00	114.22	
James L. Nelson	██████████	R:										884.00	130.01	0.00	
	Excavator/hoe ope												54.81	0.00	
	██████████	O:										884.00	12.82		
	Male												44.00	241.64	
William Parsons	██████████	R:										780.00	104.01	0.00	
	TRUCK DRIVER												48.36	0.00	
	██████████	O:										780.00	11.31		
	Male												26.00	189.68	

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 8/7/2010
Payroll # 50

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 8/1/2010 and ending 8/7/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham signature Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

<u>Job</u> Badger Lawton Cherokee County	<u>Contractor</u> Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079	<u>Customer</u> U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907	Job Number: 09-101 Week Ending: 8/7/2010 Payroll # 50												
											--- Deductions ---				
		Soc Sec No.	Hours Worked This Job								Gross Pay	Fed.	Local	Check	
		Class	08/02	08/03	08/04	08/05	08/06	08/07	08/01		Pay	This Job	Fica	Other	
Name and Address		Mar Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot	Rate	All Jobs	Med State	Total	Net P
=====															
Jerrold M. Brooks		[REDACTED] R:									624.00	0.86	0.00		
		LABORER										38.69	0.00		
		[REDACTED] O:									624.00	9.05			
		Male										12.00	60.60		
Danny L. Darnell		[REDACTED] R:									780.00	114.01	0.00		
		kansas non union										48.36	0.00		
		[REDACTED] O:									780.00	11.31			
		Male										48.00	221.68		
Casey L Downs		[REDACTED] R:									30.00	0.00	0.00		
		TRUCK DRIVER										1.86	0.00		
		[REDACTED] O:									30.00	0.44			
		Male										0.00	2.30		
JAMES E. DOWNS		[REDACTED] R:									782.00	35.71	0.00		
		TRUCK DRIVER										48.48	0.00		
		[REDACTED] O:									782.00	11.34			
		Male										23.00	118.53		
Richard D. Green		[REDACTED] R:									570.00	24.97	0.00		
		TRUCK DRIVER										35.34	0.00		
		[REDACTED] O:									570.00	8.26			
		Male										14.00	82.57		
Justin R Grisham		[REDACTED] R:									600.00	137.36	0.00		
		[REDACTED] O:									600.00	99.20	0.00		
		[REDACTED] Male										23.20			
												64.00	323.76		
James F. Heflin, Jr.		[REDACTED] R:									780.00	67.00	0.00		
		TRUCK DRIVER										48.36	0.00		
		[REDACTED] O:									780.00	11.31			
		Male										26.00	152.67		
Garth Jarrell		[REDACTED] R:									780.00	86.47	0.00		
		Excavator/hoe op										48.36	0.00		
		[REDACTED] O:									780.00	11.31			
		Male										35.00	181.14		
David B. Jessee		[REDACTED] R:									936.00	125.47	0.00		
		Excavator/hoe op										58.03	0.00		
		[REDACTED] O:									936.00	13.58			
		Male										48.00	245.08		
Ricky B Jones		[REDACTED] R:									570.00	0.00	0.00		
		TRUCK DRIVER										35.34	0.00		
		[REDACTED] O:									570.00	8.26			
		Male										8.00	51.60		
Billy A. King		[REDACTED] R:									960.00	83.47	0.00		
		TRUCK DRIVER										59.52	168.92		
		[REDACTED] O:									960.00	13.92			
		Male										34.00	359.83		
Jeffrey W Kinsley		[REDACTED] R:									780.00	61.47	0.00		
		TRUCK DRIVER										48.36	0.00		
		[REDACTED] O:									780.00	11.31			
		Male										36.00	157.14		
Jason W Lonon		[REDACTED] R:									525.00	12.02	0.00		
		TRUCK DRIVER										32.55	0.00		
		[REDACTED] O:									525.00	7.62			
		Male										19.00	71.19		
James L. Nelson		[REDACTED] R:									884.00	130.01	0.00		
		Excavator/hoe op										54.81	0.00		
		[REDACTED] O:									884.00	12.82			
		Male										44.00	241.64		

Certified Payroll Register

Page:

Job
 Badge # - Lawton Cherokee County

Contractor
 Grisham Grading and Excavating
 18975 Hwy 371
 Platte City, MO 64079

Customer
 U.S. EPA-REGION 7, PLMG/RFMB
 CONTRACTS & ACQUISITION
 901 NORTH 5TH STREET #5150E
 KANSAS CITY, KS 66101-2907

Job Number: 09-101
 Week Ending: 8/7/2010
 Payroll # 50

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check
			08/02 Mon	08/03 Tue	08/04 Wed	08/05 Thu	08/06 Fri	08/07 Sat	08/01 Sun			Fed. Fica Med State	Local Other Total	
William Parsons		R: TRUCK DRIVER									780.00	104.01	0.00	
		O: Male									780.00	48.36	0.00	
												11.31		
												26.00	189.68	
Chase T. Price		R: LABORER									144.00	2.77	0.00	
		O: Male									144.00	8.93	0.00	
												2.09		
												3.00	16.79	
STANLEY EARL RION		R: TRUCK DRIVER									780.00	45.94	0.00	
		O: Male									780.00	48.36	0.00	
												11.31		
												20.00	125.61	
Stevi D. Smith		R: TRUCK DRIVER									540.00	59.34	0.00	
		O: Female									540.00	33.48	0.00	
												7.83		
												22.00	122.65	
WILLIE I. TANNER		R: TRUCK DRIVER									780.00	114.01	0.00	
		O: Male									780.00	48.36	0.00	
												11.31		
												38.00	211.68	
Tony Trenery		R: Excavator/hoe op									1000.00	184.01	0.00	
		O: Male									1000.00	62.00	0.00	
												14.50		
												52.00	312.51	
KRISTY K WARNER		R: Quality assurance									769.25	41.08	0.00	
		O: Female									769.25	47.69	0.00	
												11.15		
												23.00	122.92	
Michael S. Waterman		R: Excavator/hoe op									884.00	40.48	0.00	
		O: Male									884.00	54.81	0.00	
												12.82		
												21.00	129.11	
Lawrence K Wright		R: Excavator/hoe op									1730.77	237.02	0.00	
		O: Male									1730.77	107.31	0.00	
												25.10		
												86.00	455.43	
										Hours	Pay			
Regular										841.00	15,429.77			
Overtime										111.50	2,579.25			
										952.50	18,009.02			

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 8/14/2010
Payroll # 51

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 8/8/2010 and ending 8/14/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 8/14/2010
Payroll # 51

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check
			08/09 Mon	08/10 Tue	08/11 Wed	08/12 Thu	08/13 Fri	08/14 Sat	08/08 Sun	Tot			Fed. Fica Med State	Local Other Total	
Jerrold M. Brooks		R:										468.00	0.00	0.00	
	LABORER												29.01	0.00	
		O:										468.00	6.79		
	Male												6.00	41.80	
Danny L. Darnell		R:										780.00	114.01	0.00	
	kansas non union												48.36	0.00	
		O:										780.00	11.31		
	Male												48.00	221.68	
JAMES E. DOWNS		R:										884.00	51.01	0.00	
	TRUCK DRIVER												54.81	0.00	
		O:										884.00	12.82		
	Male												29.00	147.64	
GERALD H. GOODMAN JR		R:										600.00	40.00	0.00	
	Excavator/hoe op												37.20	0.00	
		O:										600.00	8.70		
	Male												17.00	102.90	
Richard D. Green		R:										780.00	56.47	0.00	
	TRUCK DRIVER												48.36	0.00	
		O:										780.00	11.31		
	Male												23.00	139.14	
Justin R Grisham		R:										600.00	137.36	0.00	
													99.20	0.00	
		O:										600.00	23.20		
	Male												64.00	323.76	
James F. Heflin, Jr.		R:										780.00	67.00	0.00	
	TRUCK DRIVER												48.36	0.00	
		O:										780.00	11.31		
	Male												26.00	152.67	
Garth Jarrell		R:										780.00	86.47	0.00	
	Excavator/hoe op												48.36	0.00	
		O:										780.00	11.31		
	Male												35.00	181.14	
David B. Jessee		R:										936.00	125.47	0.00	
	Excavator/hoe op												58.04	0.00	
		O:										936.00	13.57		
	Male												48.00	245.08	
Ricky B Jones		R:										780.00	16.46	0.00	
	TRUCK DRIVER												48.36	0.00	
		O:										780.00	11.31		
	Male												16.00	92.13	
Billey A. King		R:										802.50	59.85	0.00	
	TRUCK DRIVER												49.75	168.92	
		O:										802.50	11.63		
	Male												24.00	314.15	
Jeffrey W Kinsley		R:										780.00	61.47	0.00	
	TRUCK DRIVER												48.36	0.00	
		O:										780.00	11.31		
	Male												36.00	157.14	
Jason W Lonon		R:										780.00	45.94	0.00	
	TRUCK DRIVER												48.36	0.00	
		O:										780.00	11.31		
	Male												35.00	140.61	
James L. Nelson		R:										884.00	130.01	0.00	
	Excavator/hoe op												54.81	0.00	
		O:										884.00	12.82		
	Male												44.00	241.64	

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 8/21/2010
Payroll # 52

I, Melissa Grisham (name of signatory part), Payroll manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 8/15/2010 and ending 8/21/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll manager signature Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 8/21/2010
Payroll # 52

Name and Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job	Gross Pay This Job All Jobs	Deductions		Check Net P
				Fed. Fica Med State	Local Other Total	
William Parsons	R: TRUCK DRIVER O: Male	08/16 08/17 08/18 08/19 08/20 08/21 08/22 08/23 08/24 08/25 08/26 08/27 08/28 08/29 08/30 08/31 Mon Tue Wed Thu Fri Sat Sun Tot	712.50 712.50	87.14 44.18 10.34 21.00	0.00 0.00 162.66	
Chase T. Price	R: LABORER O: Male		300.00 300.00	23.34 18.60 4.35 8.00	0.00 0.00 54.29	
STANLEY EARL RION	R: TRUCK DRIVER O: Male		712.50 712.50	35.82 44.18 10.33 18.00	0.00 0.00 108.33	
Stevi D. Smith	R: TRUCK DRIVER O: Female		780.00 780.00	104.01 48.36 11.31 38.00	0.00 0.00 201.68	
WILLIE I. TANNER	R: TRUCK DRIVER O: Male		690.00 690.00	91.84 42.78 10.01 32.00	0.00 0.00 176.63	
Tony Trenery	R: Excavator/hoe op O: Male		1412.50 1412.50	289.35 87.57 20.49 78.00	0.00 0.00 475.41	
KRISTY K WARNER	R: Quality assurance O: Female		731.00 731.00	35.35 45.32 10.60 21.00	0.00 0.00 112.27	
Michael S. Waterman	R: Excavator/hoe op O: Male		595.00 595.00	4.98 36.89 8.63 11.00	0.00 0.00 61.50	
Lawrence K Wright	R: Excavator/hoe op O: Male		1730.77 1730.77	237.02 107.30 25.10 86.00	0.00 0.00 455.42	

	Hours	Pay
Regular	886.00	16,055.77
Overtime	93.00	2,316.00
	979.00	18,371.77

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 8/28/2010
Payroll # 53

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 8/22/2010 and ending 8/28/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 8/28/2010
Payroll # 53

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check
	Class	Exemp.	08/23 Mon	08/24 Tue	08/25 Wed	08/26 Thu	08/27 Fri	08/28 Sat	08/22 Sun	Tot			Fed. Med State	Local Other Total	
Lawrence K Wright	Excavator/hoe op											1730.77	237.02	0.00	
	Male											1730.77	107.31	0.00	
													25.10		
													86.00	455.43	
Jerrold M. Brooks	LABORER											360.00	0.00	0.00	
	Male											360.00	22.32	0.00	
													5.22		
													3.00	30.54	
Danny L. Darnell	kansas non union											780.00	114.01	0.00	
	Male											780.00	48.36	0.00	
													11.31		
													48.00	221.68	
JAMES E. DOWNS	TRUCK DRIVER											884.00	51.01	0.00	
	Male											884.00	54.81	0.00	
													12.82		
													29.00	147.64	
GERALD H. GOODMAN JR	Excavator/hoe op											780.00	67.00	0.00	
	Male											780.00	48.36	0.00	
													11.31		
													26.00	152.67	
Richard D. Green	TRUCK DRIVER											780.00	56.47	0.00	
	Male											780.00	48.36	0.00	
													11.31		
													23.00	139.14	
Justin R Grisham												1600.00	137.36	0.00	
	Male											1600.00	99.20	0.00	
													23.20		
													64.00	323.76	
James F. Heflin, Jr.	TRUCK DRIVER											780.00	67.00	0.00	
	Male											780.00	48.36	0.00	
													11.31		
													26.00	152.67	
Garth Jarrell	Excavator/hoe op											780.00	86.47	0.00	
	Male											780.00	48.36	0.00	
													11.31		
													35.00	181.14	
David B. Jessee	Excavator/hoe op											936.00	125.47	0.00	
	Male											936.00	58.03	0.00	
													13.57		
													48.00	245.07	
Ricky B Jones	TRUCK DRIVER											780.00	16.46	0.00	
	Male											780.00	48.36	0.00	
													11.31		
													16.00	92.13	
Billey A. King	TRUCK DRIVER											780.00	56.47	0.00	
	Male											780.00	48.36	168.92	
													11.31		
													23.00	308.06	
Jeffrey W Kinsley	TRUCK DRIVER											780.00	61.47	0.00	
	Male											780.00	48.36	0.00	
													11.31		
													36.00	157.14	
Jason W Lonon	TRUCK DRIVER											780.00	45.94	0.00	
	Male											780.00	48.36	0.00	
													11.31		
													35.00	140.61	

Certified Payroll Register

Page:

<u>Job</u> Badger-Lawton Cherokee County	<u>Contractor</u> Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079	<u>Customer</u> U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907	Job Number: 09-101 Week Ending: 8/28/2010 Payroll # 53
---	---	---	--

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check
	Class		08/23	08/24	08/25	08/26	08/27	08/28	08/22				Fed. Fica Med State	Local Other	
	Mar	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot				Total	
James L. Nelson		R:										884.00	130.01	0.00	
	Excavator/hoe op												54.81	0.00	
		O:										884.00	12.82		
	Male												44.00	241.64	
William Parsons		R:										780.00	104.01	0.00	
	TRUCK DRIVER												48.36	0.00	
		O:										780.00	11.31		
	Male												26.00	189.68	
Chase T. Price		R:										72.00	0.00	0.00	
	LABORER												4.47	0.00	
		O:										72.00	1.04		
	Male												1.00	6.51	
STANLEY EARL RION		R:										780.00	45.94	0.00	
	TRUCK DRIVER												48.36	0.00	
		O:										780.00	11.31		
	Male												20.00	125.61	
Stevi D. Smith		R:										870.00	126.51	0.00	
	TRUCK DRIVER												53.94	0.00	
		O:										870.00	12.62		
	Female												43.00	236.07	
WILLIE I. TANNER		R:										712.50	97.14	0.00	
	TRUCK DRIVER												44.17	0.00	
		O:										712.50	10.33		
	Male												33.00	184.64	
Tony Trenery		R:										1300.00	259.01	0.00	
	Excavator/hoe op												80.60	0.00	
		O:										1300.00	18.85		
	Male												71.00	429.46	
KRISTY K WARNER		R:										756.50	39.17	0.00	
	Quality assurance												46.91	0.00	
		O:										756.50	10.97		
	Female												22.00	119.05	
Michael S. Waterman		R:										884.00	40.48	0.00	
	Excavator/hoe op												54.81	0.00	
		O:										884.00	12.82		
	Male												21.00	129.11	

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/4/2010
Payroll # 54

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 8/29/2010 and ending 9/4/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/4/2010
Payroll # 54

Name and Address	Soc Sec No. Class Mar Exemp.	R: O:	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check Net P
			08/30	08/31	09/01	09/02	09/03	09/04	08/29	Tot			Fed. Fica Med State	Local Other Total	
			Mon	Tue	Wed	Thu	Fri	Sat	Sun						
Jerrold M. Brooks	██████████ LABORER	R: O:										228.00	0.00	0.00	
	5 O: Male											228.00	14.14	0.00	
													3.30		
Danny L. Darnell	██████████ kansas non union	R: O:										701.25	94.33	0.00	
	O: Male											701.25	43.48	0.00	
													10.17		
JAMES E. DOWNS	██████████ TRUCK DRIVER	R: O:										794.75	37.63	0.00	
	O: Male											794.75	49.28	0.00	
													11.53		
GERALD H. GOODMAN JR	██████████ Excavator/hoe ope	R: O:										690.00	53.50	0.00	
	O: Male											690.00	42.78	0.00	
													10.01		
Richard D. Green	██████████ TRUCK DRIVER	R: O:										517.50	18.29	0.00	
	O: Male											517.50	32.08	0.00	
													7.51		
Justin R Grisham	██████████ Male	R: O:										1600.00	137.36	0.00	
	O:											1600.00	99.20	0.00	
													23.20		
James F. Heflin, Jr.	██████████ TRUCK DRIVER	R: O:										690.00	53.50	0.00	
	O: Male											690.00	42.78	0.00	
													10.00		
Garth Jarrell	██████████ Excavator/hoe ope	R: O:										690.00	71.31	0.00	
	O: Male											690.00	42.78	0.00	
													10.01		
David B. Jessee	██████████ Excavator/hoe ope	R: O:										828.00	98.47	0.00	
	O: Male											828.00	51.33	0.00	
													12.00		
Ricky B Jones	██████████ TRUCK DRIVER	R: O:										510.00	0.00	0.00	
	O: Male											510.00	31.62	0.00	
													7.39		
Billey A. King	██████████ TRUCK DRIVER	R: O:										825.00	63.22	0.00	
	O: Male											825.00	51.15	168.92	
													11.96		
Jeffrey W Kinsley	██████████ TRUCK DRIVER	R: O:										600.00	34.47	0.00	
	O: Male											600.00	37.20	0.00	
													8.70		
Jason W Lonon	██████████ TRUCK DRIVER	R: O:										690.00	32.44	0.00	
	O: Male											690.00	42.78	0.00	
													10.00		
James L. Nelson	██████████ Excavator/hoe ope	R: O:										782.00	104.51	0.00	
	O: Male											782.00	48.48	0.00	
													11.34		

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/4/2010
Payroll # 54

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check Net P
			08/30 Mon	08/31 Tue	09/01 Wed	09/02 Thu	09/03 Fri	09/04 Sat	08/29 Sun			Fed. Med State	Local Other Total	
William Parsons		R: TRUCK DRIVER O: Male									690.00 690.00	81.84 42.78 10.00 20.00	0.00 0.00	
Chase T. Price		R: LABORER O: Male									66.00 66.00	0.00 4.09 0.96 0.00	0.00 0.00	
STANLEY EARL RION		R: TRUCK DRIVER O: Male									690.00 690.00	32.44 42.78 10.00 17.00	0.00 0.00	
Stevi D. Smith		R: TRUCK DRIVER O: Female									667.50 667.50	78.47 41.39 9.68 30.00	0.00 0.00	
WILLIE I. TANNER		R: TRUCK DRIVER O: Male									690.00 690.00	91.84 42.78 10.01 32.00	0.00 0.00	
Tony Trenery		R: Excavator/hoe ope O: Male									1000.00 1000.00	184.01 62.00 14.50 52.00	0.00 0.00	
KRISTY K WARNER		R: Quality assurance/ O: Female									459.00 459.00	0.00 28.45 6.65 6.00	0.00 0.00	
Michael S. Waterman		R: Excavator/hoe ope O: Male									578.00 578.00	3.28 35.84 8.38 10.00	0.00 0.00	
Lawrence K Wright		R: Excavator/hoe ope O: Male									1730.77 1730.77	237.02 107.31 25.09 86.00	0.00 0.00	
		Hours	Pay											
Regular		834.00	15,369.27											
Overtime		58.00	1,348.50											
		892.00	16,717.77											

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/11/2010
Payroll # 55

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1) That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/5/2010 and ending 9/11/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/11/2010
Payroll # 55

Name and Address	Soc Sec No. Class	Mar	Exemp.	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check Net Pa
				09/06 Mon	09/07 Tue	09/08 Wed	09/09 Thu	09/10 Fri	09/11 Sat	09/05 Sun			Fed. Med State	Local Other Total	
Jerrold M. Brooks												252.00	0.00	0.00	
	LABORER												15.62	0.00	
												252.00	3.66		
	Male												0.00	19.28	
Thomas D. Davidson												480.00	18.75	0.00	
													29.76	0.00	
												480.00	6.96		
	Male												10.00	65.47	
JAMES E. DOWNS												510.00	3.50	0.00	
	TRUCK DRIVER												31.62	0.00	
												510.00	7.39		
	Male												12.00	54.51	
GERALD H. GOODMAN JR												465.00	20.06	0.00	
	Excavator/hoe op												28.83	0.00	
												465.00	6.74		
	Male												12.00	67.63	
Richard D. Green												450.00	11.54	0.00	
	TRUCK DRIVER												27.90	0.00	
												450.00	6.52		
	Male												10.00	55.96	
Justin R Grisham												1600.00	137.36	0.00	
													99.20	0.00	
												1600.00	23.20		
	Male												64.00	323.76	
James F. Heflin, Jr.												450.00	18.56	0.00	
	TRUCK DRIVER												27.90	0.00	
												450.00	6.53		
	Male												12.00	64.99	
Garth Jarrell												450.00	35.31	0.00	
	Excavator/hoe op												27.90	0.00	
												450.00	6.52		
	Male												14.00	83.73	
David B. Jessee												540.00	48.81	0.00	
	Excavator/hoe op												33.48	0.00	
												540.00	7.83		
	Male												22.00	112.12	
Ricky B Jones												450.00	0.00	0.00	
	TRUCK DRIVER												27.90	0.00	
												450.00	6.53		
	Male												4.00	38.43	
Billey A. King												480.00	14.54	0.00	
	TRUCK DRIVER												29.76	135.13	
												480.00	6.96		
	Male												11.00	197.39	
Jeffrey W Kinsley												450.00	16.54	0.00	
	TRUCK DRIVER												27.90	0.00	
												450.00	6.53		
	Male												22.00	72.97	
Jason W Lonon												450.00	4.52	0.00	
	TRUCK DRIVER												27.90	0.00	
												450.00	6.53		
	Male												14.00	52.95	
James L. Nelson												510.00	54.84	0.00	
	Excavator/hoe op												31.62	0.00	
												510.00	7.40		
	Male												20.00	113.86	

Certified Payroll Register

Page: 1

<u>Job</u>	<u>Contractor</u>	<u>Customer</u>	
Badger-Lawton Cherokee County	Grisham Grading and Excavating	U.S. EPA-REGION 7, PLMG/RFMB	Job Number: 09-101
	18975 Hwy 371	CONTRACTS & ACQUISITION	Week Ending: 9/11/2010
	Platte City, MO 64079	901 NORTH 5TH STREET #5150E	Payroll # 55
		KANSAS CITY, KS 66101-2907	

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check Net Pa	
	Class	Exemp.	09/06	09/07	09/08	09/09	09/10	09/11	09/05	Tot			Fed. Fica Med State	Local Other Total		
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun							
William Parsons		R:										450.00	45.84	0.00		
	TRUCK DRIVER												27.90	0.00		
		O:										450.00	6.53			
	Male												12.00	92.27		
STANLEY EARL RION		R:										450.00	4.52	0.00		
	TRUCK DRIVER												27.90	0.00		
		O:										450.00	6.53			
	Male												9.00	47.95		
Stevi D. Smith		R:										480.00	50.34	0.00		
	TRUCK DRIVER												29.76	0.00		
		O:										480.00	6.96			
	Female												18.00	105.06		
WILLIE I. TANNER		R:										397.50	47.97	0.00		
	TRUCK DRIVER												24.65	0.00		
		O:										397.50	5.76			
	Male												13.00	91.38		
Tony Trenery		R:										900.00	159.01	0.00		
	Excavator/hoe op												55.80	0.00		
		O:										900.00	13.05			
	Male												45.00	272.86		
KRISTY K WARNER		R:										501.50	3.42	0.00		
	Quality assurance/												31.10	0.00		
		O:										501.50	7.28			
	Female												8.00	49.80		
Michael S. Waterman		R:										510.00	0.00	0.00		
	Excavator/hoe op												31.62	0.00		
		O:										510.00	7.39			
	Male												8.00	47.01		
Lawrence K Wright		R:										1730.77	237.02	0.00		
	Excavator/hoe op												107.31	0.00		
		O:										1730.77	25.10			
	Male												86.00	455.43		
			<u>Hours</u>		<u>Pay</u>											
Regular			688.00		12,956.77											
Overtime			0.00		0.00											
			688.00		12,956.77											

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/18/2010
Payroll # 56

I, Melissa Grisham (name of signatory party) Payroll manager do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/12/2010 and ending 9/18/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham Payroll Manager signature Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/18/2010
Payroll # 56

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---			Check
			09/13 Mon	09/14 Tue	09/15 Wed	09/16 Thu	09/17 Fri	09/18 Sat	09/12 Sun	Tot			Fed. Fica Med State	Local Other	Total	
Thomas D. Davidson		R:										480.00	18.75		0.00	
		O:										480.00	29.76		0.00	
	Male												6.96			
													10.00		65.47	
JAMES E. DOWNS		R:										680.00	20.50		0.00	
	TRUCK DRIVER												42.16		0.00	
		O:										680.00	9.86			
	Male												18.00		90.52	
GERALD H. GOODMAN JR		R:										600.00	40.00		0.00	
	Excavator/hoe op												37.20		0.00	
		O:										600.00	8.70			
	Male												17.00		102.90	
Richard D. Green		R:										570.00	24.97		0.00	
	TRUCK DRIVER												35.34		0.00	
		O:										570.00	8.27			
	Male												14.00		82.58	
Justin R Grisham		R:										600.00	137.36		0.00	
		O:										600.00	99.20		0.00	
	Male												23.20			
													64.00		323.76	
James F. Heflin, Jr.		R:										600.00	40.00		0.00	
	TRUCK DRIVER												37.20		0.00	
		O:										600.00	8.70			
	Male												17.00		102.90	
Garth Jarrell		R:										600.00	57.81		0.00	
	Excavator/hoe op												37.20		0.00	
		O:										600.00	8.70			
	Male												23.00		126.71	
David B. Jessee		R:										720.00	75.81		0.00	
	Excavator/hoe op												44.64		0.00	
		1 O:										720.00	10.44			
	Male												34.00		164.89	
Ricky B Jones		R:										600.00	0.00		0.00	
	TRUCK DRIVER												37.20		0.00	
		O:										600.00	8.70			
	Male												9.00		54.90	
Billey A. King		R:										825.00	63.22		0.00	
	TRUCK DRIVER												51.15		168.92	
		O:										825.00	11.96			
	Male												26.00		321.25	
Jeffrey W Kinsley		R:										600.00	34.47		0.00	
	TRUCK DRIVER												37.20		0.00	
		O:										600.00	8.70			
	Male												27.00		107.37	
Jason W Lonon		R:										600.00	19.52		0.00	
	TRUCK DRIVER												37.20		0.00	
		O:										600.00	8.70			
	Male												23.00		88.42	
James L. Nelson		R:										680.00	80.34		0.00	
	Excavator/hoe op												42.16		0.00	
		O:										680.00	9.86			
	Male												31.00		163.36	
William Parsons		R:										600.00	68.34		0.00	
	TRUCK DRIVER												37.20		0.00	
		O:										600.00	8.70			
	Male												17.00		131.24	

Certified Payroll Register

Page:

<u>Job</u> Badger-Lawton Cherokee County	<u>Contractor</u> Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079	<u>Customer</u> U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907	Job Number: 09-101 Week Ending: 9/18/2010 Payroll # 56
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Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check
			09/13 Mon	09/14 Tue	09/15 Wed	09/16 Thu	09/17 Fri	09/18 Sat	09/12 Sun	Tot			Fed. Fica Med State	Local Other Total	
STANLEY EARL RION		R:										600.00	19.52	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												14.00	79.42	
Stevi D. Smith		R:										690.00	81.84	0.00	
	TRUCK DRIVER												42.78	0.00	
		O:										690.00	10.00		
	Female												32.00	166.62	
WILLIE I. TANNER		R:										600.00	78.34	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												26.00	150.24	
Tony Trenery		R:										1337.50	269.10	0.00	
	Excavator/hoe op												82.93	0.00	
		O:										1337.50	19.39		
	Male												73.00	444.42	
KRISTY K WARNER		R:										595.00	14.95	0.00	
	Quality assurance												36.89	0.00	
		O:										595.00	8.62		
	Female												12.00	72.46	
Michael S. Waterman		R:										510.00	0.00	0.00	
	Excavator/hoe op												31.62	0.00	
		O:										510.00	7.40		
	Male												8.00	47.02	
Lawrence K Wright		R:										1730.77	237.02	0.00	
	Excavator/hoe op												107.30	0.00	
		O:										1730.77	25.09		
	Male												86.00	455.41	
			Hours								Pay				
Regular			823.00								15,165.77				
Overtime			23.00								652.50				
			846.00								15,818.27				

Certified Payroll Register

Page: 1

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/25/2010
Payroll # 57

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/19/2010 and ending 9/25/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page: 1

Job
Badger/Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 9/25/2010
Payroll # 57

Name and Address	Soc Sec No.		Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check Net Pa
	Class	Exemp.	09/20	09/21	09/22	09/23	09/24	09/25	09/19	Tot	Fica Med State			Local Other Total		
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun							
Thomas D. Davidson		R:										660.00	45.75	0.00		
		O:										660.00	40.92	0.00		
	Male												9.57			
													22.00	118.24		
JAMES E. DOWNS		R:										935.00	58.66	0.00		
	TRUCK DRIVER												57.97	0.00		
		O:										935.00	13.56			
	Male												33.00	163.19		
GERALD H. GOODMAN JR		R:										825.00	73.75	0.00		
	Excavator/hoe op												51.15	0.00		
		O:										825.00	11.96			
	Male												28.00	164.86		
Richard D. Green		R:										825.00	63.22	0.00		
	TRUCK DRIVER												51.15	0.00		
		O:										825.00	11.96			
	Male												26.00	152.33		
Justin R Grisham		R:										600.00	137.36	0.00		
		O:										600.00	99.20	0.00		
	Male												23.20			
													64.00	323.76		
James F. Heflin, Jr.		R:										825.00	73.75	0.00		
	TRUCK DRIVER												51.15	0.00		
		O:										825.00	11.96			
	Male												28.00	164.86		
Garth Jarrell		R:										825.00	97.72	0.00		
	Excavator/hoe op												51.15	0.00		
		O:										825.00	11.96			
	Male												38.00	198.83		
David B. Jessee		R:										990.00	138.97	0.00		
	Excavator/hoe op												61.38	0.00		
		O:										990.00	14.36			
	Male												51.00	265.71		
Ricky B Jones		R:										825.00	21.11	0.00		
	TRUCK DRIVER												51.15	0.00		
		O:										825.00	11.96			
	Male												17.00	101.22		
Billey A. King		R:										858.75	68.28	0.00		
	TRUCK DRIVER												53.24	168.92		
		O:										858.75	12.45			
	Male												28.00	330.89		
Teresa L. King		R:										480.00	22.00	0.00		
	LABORER												29.76	0.00		
		O:										480.00	6.96			
	Female												13.00	71.72		
Jeffrey W Kinsley		R:										825.00	68.22	0.00		
	TRUCK DRIVER												51.15	0.00		
		O:										825.00	11.96			
	Male												38.00	169.33		
Jason W Lonon		R:										712.50	35.82	0.00		
	TRUCK DRIVER												44.18	0.00		
		O:										712.50	10.33			
	Male												30.00	120.33		
James L. Nelson		R:										935.00	142.76	0.00		
	Excavator/hoe op												57.97	0.00		
		O:										935.00	13.55			
	Male												47.00	261.28		

Page: 2

Job Number: 09-101
Week Ending: 9/25/2010
Payroll # 57

Name and Address	Soc Sec No. Class Mar Exemp.	R: Job Title O: Gender	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check Net Pa
										Tot			Fed. Fica Med State	Local Other Total	
			09/20 Mon	09/21 Tue	09/22 Wed	09/23 Thu	09/24 Fri	09/25 Sat	09/19 Sun						
William Parsons		TRUCK DRIVER									825.00	115.26	0.00		
		Male									825.00	51.15	0.00		
												11.96			
												28.00	206.37		
STANLEY EARL RION		TRUCK DRIVER									825.00	52.69	0.00		
		Male									825.00	51.15	0.00		
												11.96			
												23.00	138.80		
Stevi D. Smith		TRUCK DRIVER									915.00	137.76	0.00		
		Female										56.73	0.00		
											915.00	13.27			
												46.00	253.76		
WILLIE I. TANNER		TRUCK DRIVER									780.00	114.01	0.00		
		Male										48.36	0.00		
											780.00	11.31			
												38.00	211.68		
Tony Trenery		Excavator/hoe op									1412.50	289.35	0.00		
		Male										87.57	0.00		
											1412.50	20.48			
												78.00	475.40		
KRISTY K WARNER		Quality assurance									612.00	17.50	0.00		
		Female										37.94	0.00		
											612.00	8.88			
												13.00	77.32		
Michael S. Waterman		Excavator/hoe op									833.00	32.83	0.00		
		Male										51.64	0.00		
											833.00	12.08			
												19.00	115.55		
Lawrence K Wright		Excavator/hoe op									1730.77	237.02	0.00		
		Male										107.31	0.00		
											1730.77	25.10			
												86.00	455.43		

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/2/2010
Payroll # 58

I, Melissa Grisham (name of signatory part), Payroll manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/26/2010 and ending 10/2/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title signature
Melissa Grisham, Payroll manager Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job		Contractor		Customer		Job Number: 09-101								
Badger-Lawton Cherokee County		Grisham Grading and Excavating		U.S. EPA-REGION 7, PLMG/RFMB		Week Ending: 10/2/2010								
		18975 Hwy 371		CONTRACTS & ACQUISITION		Payroll # 58								
		Platte City, MO 64079		901 NORTH 5TH STREET #5150E										
				KANSAS CITY, KS 66101-2907										
Name and Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check Net P
		09/27	09/28	09/29	09/30	10/01	10/02	09/26				Fed. Med State	Local Other Total	
		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot					
John C Beckman	██████████ R:										600.00	57.81	0.00	
	TRUCK DRIVER											37.20	0.00	
	██████████ O:										600.00	8.70		
	Male											23.00	126.71	
Gina M Brumback	██████████ R:										480.00	50.34	0.00	
	LABORER											29.76	0.00	
	██████████ O:										480.00	6.96		
	Female											18.00	105.06	
Thomas D. Davidson	██████████ R:										660.00	45.75	0.00	
	Single 3 O:										660.00	40.92	0.00	
	██████████											9.57		
												22.00	118.24	
JAMES E. DOWNS	██████████ R:										935.00	58.66	0.00	
	TRUCK DRIVER											57.97	0.00	
	██████████ O:										935.00	13.56		
	Male											33.00	163.19	
GERALD H. GOODMAN JR	██████████ R:										825.00	73.75	0.00	
	Excavator/hoe ope											51.15	0.00	
	██████████ O:										825.00	11.97		
	Male											28.00	164.87	
Richard D. Green	██████████ R:										825.00	63.22	0.00	
	TRUCK DRIVER											51.15	0.00	
	██████████ O:										825.00	11.96		
	Male											26.00	152.33	
Justin R Grisham	██████████ R:										1600.00	137.36	0.00	
	██████████ O:											99.20	0.00	
	██████████ Male										1600.00	23.20		
												64.00	323.76	
James F. Heflin, Jr.	██████████ R:										540.00	31.00	0.00	
	TRUCK DRIVER											33.48	0.00	
	██████████ O:										540.00	7.83		
	Male											15.00	87.31	
Garth Jarrell	██████████ R:										825.00	97.72	0.00	
	Excavator/hoe ope											51.15	0.00	
	██████████ O:										825.00	11.97		
	Male											38.00	198.84	
David B. Jessee	██████████ R:										990.00	138.97	0.00	
	Excavator/hoe ope											61.38	0.00	
	██████████ O:										990.00	14.35		
	Male											51.00	265.70	
Ricky B Jones	██████████ R:										825.00	21.11	0.00	
	TRUCK DRIVER											51.15	0.00	
	██████████ O:										825.00	11.96		
	Male											17.00	101.22	
Billy A. King	██████████ R:										836.25	64.91	0.00	
	TRUCK DRIVER											51.85	168.92	
	██████████ O:										836.25	12.13		
	Male											26.00	323.81	
Teresa L. King	██████████ R:										360.00	9.56	0.00	
	LABORER											22.32	0.00	
	██████████ O:										360.00	5.22		
	Female											9.00	46.10	
Jeffrey W Kinsley	██████████ R:										825.00	68.22	0.00	
	TRUCK DRIVER											51.15	0.00	
	██████████ O:										825.00	11.96		
	Male											38.00	169.33	

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/2/2010
Payroll # 58

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check
	Class	Exemp.	09/27 Mon	09/28 Tue	09/29 Wed	09/30 Thu	10/01 Fri	10/02 Sat	09/26 Sun	Tot			Fed. Med State	Local Other Total	
Jason W Lonon		R:										825.00	52.69	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												38.00	153.80	
James L. Nelson		R:										935.00	142.76	0.00	
	Excavator/hoe op												57.97	0.00	
		O:										935.00	13.56		
	Male												47.00	261.29	
William Parsons		R:										825.00	115.26	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												28.00	206.37	
STANLEY EARL RION		R:										825.00	52.69	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												23.00	138.80	
Stevi D. Smith		R:										870.00	126.51	0.00	
	TRUCK DRIVER												53.94	0.00	
		O:										870.00	12.61		
	Female												43.00	236.06	
WILLIE I. TANNER		R:										825.00	125.26	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												40.00	228.37	
KRISTY K WARNER		R:										782.00	43.00	0.00	
	Quality assurance												48.49	0.00	
		O:										782.00	11.34		
	Female												24.00	126.83	
Michael S. Waterman		R:										935.00	48.13	0.00	
	Excavator/hoe op												57.97	0.00	
		O:										935.00	13.55		
	Male												25.00	144.65	
Lawrence K Wright		R:										1730.77	237.02	0.00	
	Excavator/hoe op												107.31	0.00	
		O:										1730.77	25.10		
	Male												86.00	455.43	

	<u>Hours</u>	<u>Pay</u>
Regular	906.00	15,830.77
Overtime	166.50	3,848.25
	<u>1072.50</u>	<u>19,679.02</u>

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/9/2010
Payroll # 59

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 10/3/2010 and ending 10/9/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title signature
Melissa Grisham, Payroll Manager Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/9/2010
Payroll # 59

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check
			10/04 Mon	10/05 Tue	10/06 Wed	10/07 Thu	10/08 Fri	10/09 Sat	10/03 Sun			Fica Med State	Local Other Total	
John C Beckman		R:									825.00	97.72	0.00	
	TRUCK DRIVER											51.15	0.00	
		O:									825.00	11.96		
	Male											38.00	198.83	
Gina M Brumback		R:									480.00	50.34	0.00	
	LABORER											29.76	0.00	
		O:									480.00	6.96		
	Female											18.00	105.06	
Thomas D. Davidson		R:									660.00	45.75	0.00	
												40.92	0.00	
		O:									660.00	9.57		
	Male											22.00	118.24	
JAMES E. DOWNS		R:									935.00	58.66	0.00	
	TRUCK DRIVER											57.97	0.00	
		O:									935.00	13.55		
	Male											33.00	163.18	
GERALD H. GOODMAN JR		R:									825.00	73.75	0.00	
	Excavator/hoe op											51.15	0.00	
		O:									825.00	11.96		
	Male											28.00	164.86	
Richard D. Green		R:									825.00	63.22	0.00	
	TRUCK DRIVER											51.15	0.00	
		O:									825.00	11.97		
	Male											26.00	152.34	
Justin R Grisham		R:									1600.00	137.36	0.00	
												99.20	0.00	
		O:									1600.00	23.20		
	Male											64.00	323.76	
James F. Heflin, Jr.		R:									825.00	73.75	0.00	
	TRUCK DRIVER											51.15	0.00	
		O:									825.00	11.96		
	Male											28.00	164.86	
Garth Jarrell		R:									757.50	81.44	0.00	
	Excavator/hoe op											46.96	0.00	
		O:									757.50	10.98		
	Male											33.00	172.38	
David B. Jessee		R:									990.00	138.97	0.00	
	Excavator/hoe op											61.38	0.00	
		O:									990.00	14.36		
	Male											51.00	265.71	
Ricky B Jones		R:									150.00	0.00	0.00	
	TRUCK DRIVER											9.30	0.00	
		O:									150.00	2.18		
	Male											0.00	11.48	
Billey A. King		R:									847.50	66.60	0.00	
	TRUCK DRIVER											52.55	168.92	
		O:									847.50	12.29		
	Male											27.00	327.36	
Teresa L. King		R:									480.00	22.00	0.00	
	LABORER											29.76	0.00	
		O:									480.00	6.96		
	Female											13.00	71.72	
Jeffrey W Kinsley		R:									825.00	68.22	0.00	
	TRUCK DRIVER											51.15	0.00	
		O:									825.00	11.96		
	Male											38.00	169.33	

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/9/2010
Payroll # 59

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check
	Class	Exemp.	10/04	10/05	10/06	10/07	10/08	10/09	10/03	Tot			Fed.	Local	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun				Med	Other	Net F
Jason W Lonon		R:										825.00	52.69	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												38.00	153.80	
James L. Nelson		R:										935.00	142.76	0.00	
	Excavator/hoe op												57.97	0.00	
		O:										935.00	13.56		
	Male												47.00	261.29	
William Parsons		R:										825.00	115.26	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												28.00	206.37	
STANLEY EARL RION		R:										450.00	4.52	0.00	
	TRUCK DRIVER												27.90	0.00	
		O:										450.00	6.53		
	Male												9.00	47.95	
Stevi D. Smith		R:										825.00	115.26	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.97		
	Female												40.00	218.38	
WILLIE I. TANNER		R:										757.50	108.39	0.00	
	TRUCK DRIVER												46.96	0.00	
		O:										757.50	10.99		
	Male												36.00	202.34	
Tony Trenery		R:										912.50	162.14	0.00	
	Excavator/hoe op												56.58	0.00	
		O:										912.50	13.23		
	Male												46.00	277.95	
KRISTY K WARNER		R:										663.00	25.15	0.00	
	Quality assurance												41.10	0.00	
		O:										663.00	9.61		
	Female												16.00	91.86	
Michael S. Waterman		R:										459.00	0.00	0.00	
	Excavator/hoe op												28.46	0.00	
		O:										459.00	6.66		
	Male												6.00	41.12	
Lawrence K Wright		R:										1730.77	237.02	0.00	
	Excavator/hoe op												107.31	0.00	
		O:										1730.77	25.09		
	Male												86.00	455.42	

	Hours	Pay
Regular	883.00	15,597.77
Overtime	158.00	3,810.00
	1041.00	19,407.77

Certified Payroll Register

Pag

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/16/2010
Payroll # 60

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 10/10/2010 and ending 10/16/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/16/2010
Payroll # 60

Name and Address	Soc Sec No. Class	Mar	Exemp.	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Checl Net P
				10/11 Mon	10/12 Tue	10/13 Wed	10/14 Thu	10/15 Fri	10/16 Sat	10/10 Sun			Fed. Fica Med State	Local Other Total	
John C Beckman	R:											825.00	97.72	0.00	
	TRUCK DRIVER												51.15	0.00	
	O:											825.00	11.97	0.00	
	Male												38.00	198.84	
Gina M Brumback	R:											480.00	50.34	0.00	
	LABORER												29.76	0.00	
	O:											480.00	6.96	0.00	
	Female												18.00	105.06	
Thomas D. Davidson	R:											696.00	51.15	0.00	
													43.15	0.00	
	O:											696.00	10.09	0.00	
	Male												24.00	128.39	
JAMES E. DOWNS	R:											935.00	58.66	0.00	
	TRUCK DRIVER												57.97	0.00	
	O:											935.00	13.56	0.00	
	Male												33.00	163.19	
GERALD H. GOODMAN JR	R:											825.00	73.75	0.00	
	Excavator/hoe op												51.15	0.00	
	O:											825.00	11.96	0.00	
	Male												28.00	164.86	
Richard D. Green	R:											825.00	63.22	0.00	
	TRUCK DRIVER												51.15	0.00	
	O:											825.00	11.96	0.00	
	Male												26.00	152.33	
Justin R Grisham	R:											1600.00	137.36	0.00	
													99.20	0.00	
	O:											1600.00	23.20	0.00	
	Male												64.00	323.76	
James F. Heflin, Jr.	R:											825.00	73.75	0.00	
	TRUCK DRIVER												51.15	0.00	
	O:											825.00	11.97	0.00	
	Male												28.00	164.87	
Garth Jarrell	R:											825.00	97.72	0.00	
	Excavator/hoe op												51.15	0.00	
	O:											825.00	11.96	0.00	
	Male												38.00	198.83	
David B. Jessee	R:											990.00	138.97	0.00	
	Excavator/hoe op												61.38	0.00	
	O:											990.00	14.35	0.00	
	Male												51.00	265.70	
Ricky B Jones	R:											600.00	0.00	0.00	
	TRUCK DRIVER												37.20	0.00	
	O:											600.00	8.70	0.00	
	Male												9.00	54.90	
Billy A. King	R:											915.00	76.72	0.00	
	TRUCK DRIVER												56.73	0.00	
	O:											915.00	13.26	0.00	
	Male												31.00	346.63	
Teresa L. King	R:											660.00	49.00	0.00	
	LABORER												40.92	0.00	
	O:											660.00	9.57	0.00	
	Female												19.00	118.49	
Jeffrey W Kinsley	R:											600.00	34.47	0.00	
	TRUCK DRIVER												37.20	0.00	
	O:											600.00	8.70	0.00	
	Male												27.00	107.37	

Page

Job Number: 09-101
Week Ending: 10/16/20
Payroll # 60

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions ---		Che
	Class		10/11	10/12	10/13	10/14	10/15	10/16	10/10				Fed. Fica Med	Local Other	
	Mar	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Total	Net	
Jason W Lonon		R:										825.00	52.69	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												38.00	153.80	
James L. Nelson		R:										935.00	142.76	0.00	
	Excavator/hoe operator												57.97	0.00	
		O:										935.00	13.56		
	Male												47.00	261.29	
William Parsons		R:										825.00	115.26	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.97		
	Male												28.00	206.38	
STANLEY EARL RION		R:										825.00	52.69	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												23.00	138.80	
Stevi D. Smith		R:										645.00	75.09	0.00	
	TRUCK DRIVER												39.99	0.00	
		O:										645.00	9.35		
	Female												29.00	153.43	
WILLIE I. TANNER		R:										825.00	125.26	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												40.00	228.37	
KRISTY K WARNER		R:										680.00	27.70	0.00	
	Quality assurance/control												42.16	0.00	
		O:										680.00	9.86		
	Female												17.00	96.72	
Michael S. Waterman		R:										935.00	48.13	0.00	
	Excavator/hoe operator												57.97	0.00	
		O:										935.00	13.56		
	Male												25.00	144.66	
Lawrence K Wright		R:										1730.77	237.02	0.00	
	Excavator/hoe operator												107.31	0.00	
		O:										1730.77	25.10		
	Male												86.00	455.43	

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/23/2010
Payroll # 61

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 10/17/2010 and ending 10/23/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/23/2010
Payroll # 61

Name and Address	Soc Sec No. Class Mar Exemp.	R: O: Male	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Chec Net F
			10/18	10/19	10/20	10/21	10/22	10/23	10/17	Fed. Fica Med State			Local Other		
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Total					
John C Beckman											825.00	97.72	0.00		
	TRUCK DRIVER											51.15	0.00		
											825.00	11.96			
	Male											38.00	198.83		
Gina M Brumback											660.00	77.34	0.00		
	LABORER											40.92	0.00		
											660.00	9.57			
	Female											30.00	157.83		
Thomas D. Davidson											669.00	47.10	0.00		
											669.00	41.48	0.00		
	Male											9.70			
												22.00	120.28		
JAMES E. DOWNS											935.00	58.66	0.00		
	TRUCK DRIVER											57.97	0.00		
											935.00	13.56			
	Male											33.00	163.19		
GERALD H. GOODMAN JR											825.00	73.75	0.00		
	Excavator/hoe ope											51.15	0.00		
											825.00	11.96			
	Male											28.00	164.86		
Richard D. Green											825.00	63.22	0.00		
	TRUCK DRIVER											51.15	0.00		
											825.00	11.96			
	Male											26.00	152.33		
Justin R Grisham											1600.00	137.36	0.00		
												99.20	0.00		
											1600.00	23.20			
	Male											64.00	323.76		
James F. Heflin, Jr.											825.00	73.75	0.00		
	TRUCK DRIVER											51.15	0.00		
											825.00	11.96			
	Male											28.00	164.86		
Garth Jarrell											825.00	97.72	0.00		
	Excavator/hoe ope											51.15	0.00		
											825.00	11.97			
	Male											38.00	198.84		
David B. Jessee											990.00	138.97	0.00		
	Excavator/hoe ope											61.38	0.00		
											990.00	14.36			
	Male											51.00	265.71		
Ricky B Jones											825.00	21.11	0.00		
	TRUCK DRIVER											51.15	0.00		
											825.00	11.96			
	Male											17.00	101.22		
Billey A. King											847.50	66.60	0.00		
	TRUCK DRIVER											52.54	168.92		
											847.50	12.29			
	Male											27.00	327.35		
Teresa L. King											579.00	36.85	0.00		
	LABORER											35.90	0.00		
											579.00	8.40			
	Female											16.00	97.15		
Jeffrey W Kinsley											825.00	68.22	0.00		
	TRUCK DRIVER											51.15	0.00		
											825.00	11.97			
	Male											38.00	169.34		

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/23/2010
Payroll # 61

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check	
	Class	Mar Exemp.	10/18	10/19	10/20	10/21	10/22	10/23	10/17	Tot			Fed. Fica	Local Other		
			Mon	Tue	Wed	Thu	Fri	Sat	Sun				Med State	Total		Net F
Jason W Lonon		R:										712.50	35.82	0.00		
	TRUCK DRIVER												44.17	0.00		
		O:										712.50	10.34			
	Male												30.00	120.33		
James L. Nelson		R:										935.00	142.76	0.00		
	Excavator/hoe oper												57.97	0.00		
		O:										935.00	13.55			
	Male												47.00	261.28		
William Parsons		R:										825.00	115.26	0.00		
	TRUCK DRIVER												51.15	0.00		
		O:										825.00	11.96			
	Male												28.00	206.37		
STANLEY EARL RION		R:										825.00	52.69	0.00		
	TRUCK DRIVER												51.15	0.00		
		O:										825.00	11.96			
	Male												23.00	138.80		
Stevi D. Smith		R:										723.75	89.95	0.00		
	TRUCK DRIVER												44.87	0.00		
		O:										723.75	10.49			
	Female												34.00	179.31		
WILLIE I. TANNER		R:										825.00	125.26	0.00		
	TRUCK DRIVER												51.15	0.00		
		O:										825.00	11.96			
	Male												40.00	228.37		
KRISTY K WARNER		R:										807.50	46.82	0.00		
	Quality assurance/												50.07	0.00		
		O:										807.50	11.71			
	Female												25.00	133.60		
Michael S. Waterman		R:										935.00	48.13	0.00		
	Excavator/hoe oper												57.97	0.00		
		O:										935.00	13.56			
	Male												25.00	144.66		
Lawrence K Wright		R:										1730.77	237.02	0.00		
	Excavator/hoe oper												107.30	0.00		
		O:										1730.77	25.10			
	Male												86.00	455.42		
												</				

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/30/2010
Payroll # 62

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 10/24/2010 and ending 10/30/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/30/2010
Payroll # 62

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check
			10/25 Mon	10/26 Tue	10/27 Wed	10/28 Thu	10/29 Fri	10/30 Sat	10/24 Sun			Fed. Fica Med State	Local Other Total	
John C Beckman		R:									825.00	97.72	0.00	
	TRUCK DRIVER											51.15	0.00	
		O:									825.00	11.96		
	Male											38.00	198.83	
Gina M Brumback		R:									660.00	77.34	0.00	
	LABORER											40.92	0.00	
		O:									660.00	9.57		
	Female											30.00	157.83	
Thomas D. Davidson		R:									660.00	45.75	0.00	
												40.92	0.00	
		O:									660.00	9.57		
	Male											22.00	118.24	
JAMES E. DOWNS		R:									935.00	58.66	0.00	
	TRUCK DRIVER											57.97	0.00	
		O:									935.00	13.56		
	Male											33.00	163.19	
GERALD H. GOODMAN JR		R:									825.00	73.75	0.00	
	Excavator/hoe op											51.15	0.00	
		O:									825.00	11.97		
	Male											28.00	164.87	
Richard D. Green		R:									570.00	24.97	0.00	
	TRUCK DRIVER											35.34	0.00	
		O:									570.00	8.27		
	Male											14.00	82.58	
Justin R Grisham		R:									1600.00	137.36	0.00	
												99.20	0.00	
		O:									1600.00	23.20		
	Male											64.00	323.76	
James F. Heflin, Jr.		R:									825.00	73.75	0.00	
	TRUCK DRIVER											51.15	0.00	
		O:									825.00	11.96		
	Male											28.00	164.86	
Garth Jarrell		R:									802.50	92.09	0.00	
	Excavator/hoe op											49.76	0.00	
		O:									802.50	11.63		
	Male											36.00	189.48	
David B. Jessee		R:									990.00	138.97	0.00	
	Excavator/hoe op											61.38	0.00	
		O:									990.00	14.35		
	Male											51.00	265.70	
Ricky B Jones		R:									825.00	21.11	0.00	
	TRUCK DRIVER											51.15	0.00	
		O:									825.00	11.96		
	Male											17.00	101.22	
Billey A. King		R:									881.25	71.66	0.00	
	TRUCK DRIVER											54.64	168.92	
		O:									881.25	12.78		
	Male											29.00	337.00	
Teresa L. King		R:									660.00	49.00	0.00	
	LABORER											40.92	0.00	
		O:									660.00	9.57		
	Female											19.00	118.49	
Jeffrey W Kinsley		R:									825.00	68.22	0.00	
	TRUCK DRIVER											51.15	0.00	
		O:									825.00	11.96		
	Male											38.00	169.33	

Certified Payroll Register

Page:

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 10/30/2010
Payroll # 62

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Checl Net P
			10/25 Mon	10/26 Tue	10/27 Wed	10/28 Thu	10/29 Fri	10/30 Sat	10/24 Sun			Fed. Fica Med State	Local Other Total	
Jason W Lonon		R:									825.00	52.69	0.00	
		TRUCK DRIVER										51.15	0.00	
		O:									825.00	11.96		
		Male										38.00	153.80	
James L. Nelson		R:									935.00	142.76	0.00	
		Excavator/hoe op										57.97	0.00	
		O:									935.00	13.56		
		Male										47.00	261.29	
William Parsons		R:									825.00	115.26	0.00	
		TRUCK DRIVER										51.15	0.00	
		O:									825.00	11.96		
		Male										28.00	206.37	
STANLEY EARL RION		R:									825.00	52.69	0.00	
		TRUCK DRIVER										51.15	0.00	
		O:									825.00	11.97		
		Male										23.00	138.81	
Stevi D. Smith		R:									600.00	68.34	0.00	
		TRUCK DRIVER										37.20	0.00	
		O:									600.00	8.70		
		Female										26.00	140.24	
WILLIE I. TANNER		R:									825.00	125.26	0.00	
		TRUCK DRIVER										51.15	0.00	
		O:									825.00	11.96		
		Male										40.00	228.37	
KRISTY K WARNER		R:									680.00	27.70	0.00	
		Quality assurance										42.16	0.00	
		O:									680.00	9.86		
		Female										17.00	96.72	
Michael S. Waterman		R:									935.00	48.13	0.00	
		Excavator/hoe op										57.97	0.00	
		O:									935.00	13.55		
		Male										25.00	144.65	
Lawrence K Wright		R:									1730.77	237.02	0.00	
		Excavator/hoe op										107.31	0.00	
		O:									1730.77	25.09		
		Male										86.00	455.42	

	Hours	Pay
Regular	918.00	15,980.77
Overtime	181.50	4,083.75
	1099.50	20,064.52

Certified Payroll Register

Page: 2

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/6/2010
Payroll # 63

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 10/31/2010 and ending 11/6/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, payroll manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page: 1

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/6/2010
Payroll # 63

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	Class	Exemp.	11/01	11/02	11/03	11/04	11/05	11/06	10/31	Tot			Fed.	Local	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun				Med	Other	Net Pay
John C Beckman		R:										825.00	97.72	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												38.00	198.83	
Gina M Brumback		R:										360.00	32.34	0.00	
	LABORER												22.32	0.00	
		O:										360.00	5.22		
	Female												11.00	70.88	
Thomas D. Davidson		R:										660.00	45.75	0.00	
													40.92	0.00	
		O:										660.00	9.57		
	Male												22.00	118.24	
JAMES E. DOWNS		R:										935.00	58.66	0.00	
	TRUCK DRIVER												57.97	0.00	
		O:										935.00	13.55		
	Male												33.00	163.18	
GERALD H. GOODMAN JR		R:										825.00	73.75	0.00	
	Excavator/hoe op												51.15	0.00	
		O:										825.00	11.96		
	Male												28.00	164.86	
Richard D. Green		R:										825.00	63.22	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												26.00	152.33	
Justin R Grisham		R:										1600.00	137.36	0.00	
													99.20	0.00	
		O:										1600.00	23.20		
	Male												64.00	323.76	
James F. Heflin, Jr.		R:										825.00	73.75	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												28.00	164.86	
Garth Jarrell		R:										712.50	74.69	0.00	
	Excavator/hoe op												44.17	0.00	
		O:										712.50	10.33		
	Male												30.00	159.19	
David B. Jessee		R:										990.00	138.97	0.00	
	Excavator/hoe op												61.38	0.00	
		O:										990.00	14.36		
	Male												51.00	265.71	
Ricky B Jones		R:										825.00	21.11	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												17.00	101.22	
Billy A. King		R:										892.50	73.35	0.00	
	TRUCK DRIVER												55.33	168.92	
		O:										892.50	12.94		
	Male												30.00	340.54	
Teresa L. King		R:										660.00	49.00	0.00	
	LABORER												40.92	0.00	
		O:										660.00	9.57		
	Female												19.00	118.49	
Jeffrey W Kinsley		R:										712.50	51.35	0.00	
	TRUCK DRIVER												44.17	0.00	
		O:										712.50	10.33		
	Male												31.00	136.85	
Jason W Lonon		R:										780.00	45.94	0.00	
	TRUCK DRIVER												48.36	0.00	
		O:										780.00	11.31		
	Male												35.00	140.61	

Page: 2

Job Number: 09-101
Week Ending: 11/6/2010
Payroll # 63

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
			11/01	11/02	11/03	11/04	11/05	11/06	10/31	Tot			Fed. Fica Med	Local Other	
			Mon	Tue	Wed	Thu	Fri	Sat	Sun				State	Total	
James L. Nelson		R:										680.00	80.34	0.00	
	Excavator/hoe op												42.16	0.00	
		O:										680.00	9.86		
	Male												31.00	163.36	
William Parsons		R:										600.00	68.34	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												17.00	131.24	
STANLEY EARL RION		R:										825.00	52.69	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												23.00	138.80	
Stevi D. Smith		R:										600.00	68.34	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Female												26.00	140.24	
WILLIE I. TANNER		R:										600.00	78.34	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												26.00	150.24	
KRISTY K WARNER		R:										782.00	43.00	0.00	
	Quality assurance												48.48	0.00	
		O:										782.00	11.34		
	Female												24.00	126.82	
Michael S. Waterman		R:										935.00	48.13	0.00	
	Excavator/hoe op												57.97	0.00	
		O:										935.00	13.56		
	Male												25.00	144.66	
Lawrence K Wright		R:										1730.77	237.02	0.00	
	Excavator/hoe op												107.31	0.00	
		O:										1730.77	25.10		
	Male												86.00	455.43	

Certified Payroll Register

Page: 3

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/13/2010
Payroll # 64

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 11/7/2010 and ending 11/13/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page: 7

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/13/2010
Payroll # 64

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	Class	Exemp.	11/08 Mon	11/09 Tue	11/10 Wed	11/11 Thu	11/12 Fri	11/13 Sat	11/07 Sun	Tot			Fed. Fica Med State	Local Other Total	
John C Beckman		R:										600.00	57.81	0.00	
	TRUCK DRIVER												37.20	0.00	
	Male	O:										600.00	8.70	0.00	
Gina M Brumback		R:										480.00	50.34	0.00	
	LABORER												29.76	0.00	
	Female	O:										480.00	6.96	0.00	
Thomas D. Davidson		R:										480.00	18.75	0.00	
		O:											29.76	0.00	
	Male												6.96	0.00	
JAMES E. DOWNS		R:										680.00	20.50	0.00	
	TRUCK DRIVER												42.16	0.00	
	Male	O:										680.00	9.86	0.00	
GERALD H. GOODMAN JR		R:										600.00	40.00	0.00	
	Excavator/hoe op												37.20	0.00	
	Male	O:										600.00	8.70	0.00	
Richard D. Green		R:										600.00	29.47	0.00	
	TRUCK DRIVER												37.20	0.00	
	Male	O:										600.00	8.70	0.00	
Justin R Grisham		R:										1600.00	137.36	0.00	
		O:											99.20	0.00	
	Male											1600.00	23.20	0.00	
James F. Heflin, Jr.		R:										600.00	40.00	0.00	
	TRUCK DRIVER												37.20	0.00	
	Male	O:										600.00	8.70	0.00	
Garth Jarrell		R:										600.00	57.81	0.00	
	Excavator/hoe op												37.20	0.00	
	Male	O:										600.00	8.70	0.00	
David B. Jessee		R:										720.00	75.81	0.00	
	Excavator/hoe op												44.64	0.00	
	Male	O:										720.00	10.44	0.00	
Ricky B Jones		R:										600.00	0.00	0.00	
	TRUCK DRIVER												37.20	0.00	
	Male	O:										600.00	8.70	0.00	
Billy A. King		R:										611.25	31.16	0.00	
	TRUCK DRIVER												37.90	0.00	
	Male	O:										611.25	8.87	0.00	
Teresa L. King		R:										360.00	9.56	0.00	
	LABORER												22.32	0.00	
	Female	O:										360.00	5.22	0.00	
Jeffrey W Kinsley		R:										600.00	34.47	0.00	
	TRUCK DRIVER												37.20	0.00	
	Male	O:										600.00	8.70	0.00	
Jason W Lonon		R:										570.00	16.52	0.00	
	TRUCK DRIVER												35.34	0.00	
	Male	O:										570.00	8.26	0.00	

Certified Payroll Register

Page: 2

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/13/2010
Payroll # 64

Name and Address	Soc Sec No. Class	Mar	Exemp.	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
				11/08 Mon	11/09 Tue	11/10 Wed	11/11 Thu	11/12 Fri	11/13 Sat	11/07 Sun			Fed. Fica Med State	Local Other Total	
James L. Nelson												340.00	29.34	0.00	
	Excavator/hoe ope												21.08	0.00	
												340.00	4.93		
	Male												10.00	65.35	
William Parsons												600.00	68.34	0.00	
	TRUCK DRIVER												37.20	0.00	
												600.00	8.70		
	Male												17.00	131.24	
STANLEY EARL RION												600.00	19.52	0.00	
	TRUCK DRIVER												37.20	0.00	
												600.00	8.70		
	Male												14.00	79.42	
Stevi D. Smith												450.00	45.84	0.00	
	TRUCK DRIVER												27.90	0.00	
												450.00	6.53		
	Female												17.00	97.27	
WILLIE I. TANNER												600.00	78.34	0.00	
	TRUCK DRIVER												37.20	0.00	
												600.00	8.70		
	Male												26.00	150.24	
KRISTY K WARNER												586.50	13.67	0.00	
	Quality assurance												36.36	0.00	
												586.50	8.50		
	Female												12.00	70.53	
Michael S. Waterman												510.00	0.00	0.00	
	Excavator/hoe ope												31.62	0.00	
												510.00	7.40		
	Male												8.00	47.02	
Lawrence K Wright												1730.77	237.02	0.00	
	Excavator/hoe ope												107.31	0.00	
												1730.77	25.09		
	Male												86.00	455.42	
				<u>Hours</u>							<u>Pay</u>				
Regular				862.50							15,107.27				
Overtime				0.50							11.25				
				863.00							15,118.52				

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/20/2010
Payroll # 65

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 11/14/2010 and ending 11/20/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page: 7

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/20/2010
Payroll # 65

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
			11/15 Mon	11/16 Tue	11/17 Wed	11/18 Thu	11/19 Fri	11/20 Sat	11/21 Sun	Tot			Fed. Fica Med State	Local Other Total	
John C Beckman		R:										450.00	35.31	0.00	
		TRUCK DRIVER											27.90	0.00	
		O:										450.00	6.53		
		Male											14.00	83.74	
Gina M Brumback		R:										570.00	63.84	0.00	
		LABORER											35.34	0.00	
		O:										570.00	8.27		
		Female											24.00	131.45	
Thomas D. Davidson		R:										360.00	3.31	0.00	
													22.32	0.00	
		O:										360.00	5.22		
		Male											6.00	36.85	
JAMES E. DOWNS		R:										510.00	3.50	0.00	
		TRUCK DRIVER											31.62	0.00	
		O:										510.00	7.40		
		Male											12.00	54.52	
GERALD H. GOODMAN JR		R:										540.00	31.00	0.00	
		Excavator/hoe ope											33.48	0.00	
		O:										540.00	7.83		
		Male											15.00	87.31	
Richard D. Green		R:										450.00	11.54	0.00	
		TRUCK DRIVER											27.90	0.00	
		O:										450.00	6.52		
		Male											10.00	55.96	
Justin R Grisham		R:										1600.00	137.36	0.00	
													99.20	0.00	
		O:										1600.00	23.20		
		Male											64.00	323.76	
James F. Heflin, Jr.		R:										450.00	18.56	0.00	
		TRUCK DRIVER											27.90	0.00	
		O:										450.00	6.53		
		Male											12.00	64.99	
Garth Jarrell		R:										540.00	48.81	0.00	
		Excavator/hoe ope											33.48	0.00	
		O:										540.00	7.83		
		Male											20.00	110.12	
David B. Jessee		R:										720.00	75.81	0.00	
		Excavator/hoe ope											44.64	0.00	
		O:										720.00	10.44		
		Male											34.00	164.89	
Ricky B Jones		R:										450.00	0.00	0.00	
		TRUCK DRIVER											27.90	0.00	
		O:										450.00	6.53		
		Male											4.00	38.43	
Billey A. King		R:										1072.50	100.35	0.00	
		TRUCK DRIVER											66.50	168.92	
		O:										1072.50	15.55		
		Male											41.00	392.32	
Teresa L. King		R:										240.00	0.00	0.00	
		LABORER											14.88	0.00	
		O:										240.00	3.48		
		Female											4.00	22.36	
Jeffrey W Kinsley		R:										450.00	16.54	0.00	
		TRUCK DRIVER											27.90	0.00	
		O:										450.00	6.53		
		Male											22.00	72.97	
Jason W Lonon		R:										450.00	4.52	0.00	
		TRUCK DRIVER											27.90	0.00	
		O:										450.00	6.53		
		Male											14.00	52.95	

Certified Payroll Register

Page: 2

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/20/2010
Payroll # 65

Name and Address	Soc Sec No. Class Mar Exemp.	R: O: Male	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check # Net Pay
			11/15	11/16	11/17	11/18	11/19	11/20	11/14	Tot			Fed. Fica Med State	Local Other Total	
			Mon	Tue	Wed	Thu	Fri	Sat	Sun						
James L. Nelson											947.75	145.95	0.00		
		Excavator/hoe ope										58.76	0.00		
											947.75	13.74			
		Male										48.00	266.45		
William Parsons											300.00	23.34	0.00		
		TRUCK DRIVER										18.60	0.00		
											300.00	4.35			
		Male										6.00	52.29		
STANLEY EARL RION											450.00	4.52	0.00		
		TRUCK DRIVER										27.90	0.00		
											450.00	6.52			
		Male										9.00	47.94		
Stevi D. Smith											450.00	45.84	0.00		
		TRUCK DRIVER										27.90	0.00		
											450.00	6.52			
		Female										17.00	97.26		
WILLIE I. TANNER											600.00	78.34	0.00		
		TRUCK DRIVER										37.20	0.00		
											600.00	8.70			
		Male										26.00	150.24		
KRISTY K WARNER											595.00	14.95	0.00		
		Quality assurance/										36.89	0.00		
											595.00	8.63			
		Female										12.00	72.47		
Lawrence K Wright											1730.77	237.02	0.00		
		Excavator/hoe ope										107.30	0.00		
											1730.77	25.10			
		Male										86.00	455.42		

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/27/2010
Payroll # 66

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 11/21/2010 and ending 11/27/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager

Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page: 7

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 11/27/2010
Payroll # 66

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class	Exemp.	11/22	11/23	11/24	11/25	11/26	11/27	11/21	Fed. Fica Med State			Local Other Total		
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Net Pay		
John C Beckman		R:										450.00	35.31	0.00	
	TRUCK DRIVER												27.90	0.00	
		O:										450.00	6.52		
	Male												14.00	83.73	
Gina M Brumback		R:										240.00	14.34	0.00	
	LABORER												14.88	0.00	
		O:										240.00	3.48		
	Female												6.00	38.70	
Thomas D. Davidson		R:										360.00	3.31	0.00	
													22.32	0.00	
		O:										360.00	5.22		
	Male												6.00	36.85	
JAMES E. DOWNS		R:										510.00	3.50	0.00	
	TRUCK DRIVER												31.62	0.00	
		O:										510.00	7.39		
	Male												12.00	54.51	
GERALD H. GOODMAN JR		R:										450.00	18.56	0.00	
	Excavator/hoe ope												27.90	0.00	
		O:										450.00	6.52		
	Male												12.00	64.98	
Richard D. Green		R:										450.00	11.54	0.00	
	TRUCK DRIVER												27.90	0.00	
		O:										450.00	6.53		
	Male												10.00	55.97	
Justin R Grisham		R:										1600.00	137.36	0.00	
													99.20	0.00	
		O:										1600.00	23.20		
	Male												64.00	323.76	
James F. Heflin, Jr.		R:										450.00	18.56	0.00	
	TRUCK DRIVER												27.90	0.00	
		O:										450.00	6.52		
	Male												12.00	64.98	
Garth Jarrell		R:										450.00	35.31	0.00	
	Excavator/hoe ope												27.90	0.00	
		O:										450.00	6.53		
	Male												14.00	83.74	
David B. Jessee		R:										540.00	48.81	0.00	
	Excavator/hoe ope												33.48	0.00	
		O:										540.00	7.83		
	Male												22.00	112.12	
Ricky B Jones		R:										450.00	0.00	0.00	
	TRUCK DRIVER												27.90	0.00	
		O:										450.00	6.52		
	Male												4.00	38.42	
Billey A. King		R:										450.00	11.54	0.00	
	TRUCK DRIVER												27.90	126.69	
		O:										450.00	6.52		
	Male												10.00	182.65	
Teresa L. King		R:										240.00	0.00	0.00	
	LABORER												14.88	0.00	
		O:										240.00	3.48		
	Female												4.00	22.36	
Jeffrey W Kinsley		R:										450.00	16.54	0.00	
	TRUCK DRIVER												27.90	0.00	
		O:										450.00	6.52		
	Male												22.00	72.96	
Jason W Lonon		R:										450.00	4.52	0.00	
	TRUCK DRIVER												27.90	0.00	
		O:										450.00	6.52		
	Male												14.00	52.94	

Page: 2

Job Number: 09-101
Week Ending: 11/27/2010
Payroll # 66

Name and Address	Soc Sec No. Class	Mar	Exemp.	R: O: Male	Hours Worked This Job										Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
																	Fed. Fica Med State	Local Other Total	
					11/22 Mon	11/23 Tue	11/24 Wed	11/25 Thu	11/26 Fri	11/27 Sat	11/28 Sun	11/29 Mon	11/30 Tue	Tot					
James L. Nelson														510.00	54.84	0.00			
	Excavator/hoe operator														31.62	0.00			
														510.00	7.40				
															20.00	113.86			
William Parsons														450.00	45.84	0.00			
	TRUCK DRIVER														27.90	0.00			
														450.00	6.53				
															12.00	92.27			
STANLEY EARL RION														150.00	0.00	0.00			
	TRUCK DRIVER														9.30	0.00			
														150.00	2.18				
															0.00	11.48			
Stevi D. Smith														450.00	45.84	0.00			
	TRUCK DRIVER														27.90	0.00			
														450.00	6.53				
															17.00	97.27			
WILLIE I. TANNER														450.00	55.84	0.00			
	TRUCK DRIVER														27.90	0.00			
														450.00	6.53				
															17.00	107.27			
KRISTY K WARNER														476.00	0.87	0.00			
	Quality assurance														29.52	0.00			
														476.00	6.90				
															7.00	44.29			
Michael S. Waterman														510.00	0.00	0.00			
	Excavator/hoe operator														31.62	0.00			
														510.00	7.39				
															8.00	47.01			
Lawrence K Wright														1730.77	237.02	0.00			
	Excavator/hoe operator														107.31	0.00			
														1730.77	25.10				
															86.00	455.43			

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 12/4/2010
Payroll # 67

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 11/28/2010 and ending 12/4/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Page: 7

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 12/4/2010
Payroll # 67

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	Class	Exemp.	11/29	11/30	12/01	12/02	12/03	12/04	11/28	Tot			Fed. Fica Med State	Local Other Total	
John C Beckman												600.00	57.81	0.00	
	TRUCK DRIVER												37.20	0.00	
												600.00	8.70		
	Male												23.00	126.71	
Gina M Brumback												480.00	50.34	0.00	
	LABORER												29.76	0.00	
												480.00	6.96		
	Female												18.00	105.06	
Thomas D. Davidson												660.00	45.75	0.00	
													40.92	0.00	
												660.00	9.57		
	Male												22.00	118.24	
JAMES E. DOWNS												680.00	20.50	0.00	
	TRUCK DRIVER												42.16	0.00	
												680.00	9.86		
	Male												18.00	90.52	
GERALD H. GOODMAN JR												600.00	40.00	0.00	
	Excavator/hoe ope												37.20	0.00	
												600.00	8.70		
	Male												17.00	102.90	
Richard D. Green												600.00	29.47	0.00	
	TRUCK DRIVER												37.20	0.00	
												600.00	8.70		
	Male												15.00	90.37	
Justin R Grisham												1600.00	137.36	0.00	
													99.20	0.00	
												1600.00	23.20		
	Male												64.00	323.76	
James F. Heflin, Jr.												600.00	40.00	0.00	
	TRUCK DRIVER												37.20	0.00	
												600.00	8.70		
	Male												17.00	102.90	
Garth Jarrell												600.00	57.81	0.00	
	Excavator/hoe ope												37.20	0.00	
												600.00	8.70		
	Male												23.00	126.71	
David B. Jessee												1260.00	206.47	0.00	
	Excavator/hoe ope												78.12	0.00	
												1260.00	18.27		
	Male												68.00	370.86	
Ricky B Jones												600.00	0.00	0.00	
	TRUCK DRIVER												37.20	0.00	
												600.00	8.70		
	Male												9.00	54.90	
Billey A. King												1050.00	96.97	0.00	
	TRUCK DRIVER												65.10	168.92	
												1050.00	15.23		
	Male												40.00	386.22	
Teresa L. King												360.00	9.56	0.00	
	LABORER												22.32	0.00	
												360.00	5.22		
	Female												9.00	46.10	
Jeffrey W Kinsley												450.00	16.54	0.00	
	TRUCK DRIVER												27.90	0.00	
												450.00	6.53		
	Male												22.00	72.97	
Jason W Lonon												600.00	19.52	0.00	
	TRUCK DRIVER												37.20	0.00	
												600.00	8.70		
	Male												23.00	88.42	

Certified Payroll Register

Page: 2

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 12/4/2010
Payroll # 67

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	Class		11/29	11/30	12/01	12/02	12/03	12/04	11/28				Fed. Fica Med State	Local Other Total	
	Mar	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Net Pay		
James L. Nelson		R:										1190.00	206.51	0.00	
	Excavator/hoe op												73.78	0.00	
		O:										1190.00	17.25		
	Male												64.00	361.54	
William Parsons		R:										600.00	68.34	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												17.00	131.24	
STANLEY EARL RION		R:										600.00	19.52	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												14.00	79.42	
Stevi D. Smith		R:										600.00	68.34	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Female												26.00	140.24	
WILLIE I. TANNER		R:										825.00	125.26	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												40.00	228.37	
KRISTY K WARNER		R:										731.00	35.35	0.00	
	Quality assurance/												45.32	0.00	
		O:										731.00	10.60		
	Female												21.00	112.27	
Michael S. Waterman		R:										935.00	48.13	0.00	
	Excavator/hoe ope												57.97	0.00	
		O:										935.00	13.56		
	Male												25.00	144.66	
Lawrence K Wright		R:										1730.77	237.02	0.00	
	Excavator/hoe ope												107.31	0.00	
		O:										1730.77	25.09		
	Male												86.00	455.42	